

State of Texas

County of Brazoria

City of Freeport

BE IT REMEMBERED, that the Freeport Employee Benefit Trust, Texas met on Monday, August 1, 2022 at 6:00 p.m. at the Freeport Police Department, Municipal Court Room, 430 North Brazosport Boulevard, Freeport Texas for the purpose of considering the following agenda items:

City Council: Mayor Brooks Bass  
Councilman Jerry Cain  
Councilman Jeff Pena  
Councilman Mario Muraira  
Councilman Troy Brimage Absent

Staff: Tim Kelty, City Manager  
Betty Wells, City Secretary  
David Olson, Interim City Attorney  
Chris Motley, Fire Chief  
Cathy Ezell, Finance Director  
Lance Petty, Freeport Public Works Director  
Clarisa Molina, Administrator Assistant  
Kacey Roman, Building Official  
Chris Motley, Freeport Fire Chief  
Toby Cohen, IT Manager  
Danny Gillchriest Interim Police Chief  
Donna Fisher, Human Resource

Visitors: Bob Casale  
Manning Rollerson  
Sam Reyna  
Pam Dancy  
Martin Bronstein  
Diane McCleaster  
Nicole Mireles  
Donna Rickard  
Karla Clark  
Ron Bachman  
Bob Petty  
David Mitzger  
Mary & Steve Moore  
Jan Kopp  
Wade Cook  
Wayne Gautreaux  
Linda Mai  
Carol & Mark Parker  
Melinda Wilhelm  
Michelle Booth  
Melanie Oldham  
George Matamoros  
Billy Toomer  
Helen Hams  
Con McCleaster  
Greg Bisso  
Keith Johnson  
Kenny Hayes  
Jared Barber (Freese & Nichols)  
Carol Mitzger  
Doug McIntire  
Helen Harris  
Charlie Kopp  
Steve & Wendy Krueger  
Margaret Backman  
Toni Capretta  
Bob Brooks  
Michael Wilhelm

Call to order.

Mayor Bass called the Employee Benefit Trust meeting to order at 8:14 P.M.

**INVOCATION AND PLEDGE OF ALLEGIANCE:**

Invocation and Pledge was led by Mayor Bass.

**CONSENT AGENDA**

Annual review and adoption of an Investment Policy and a list of qualified brokers that are authorized to engage in investment transactions with the City of Freeport Employee Benefit Trust.

Designating and Authorizing the Annual Auditors for the City of Freeport to conduct an audit for the City of Freeport Employee Benefit Trust at such time as the audit for the City of Freeport is Conducted.

Consideration and possible action on the approval of the Freeport Employee Benefit Trust meeting minutes from August 1, 2022.

On a motion by Councilman Muraira, seconded by Councilman Cain, with all present voting “Aye” 4-0 Council unanimously approved the consent agenda.

**TRUST BUSINESS - REGULAR SESSION**

Consider and Approve Renewal Proposals for employee medical insurance, dental insurance, life and disability insurance, vision insurance, and HRA, HSA, and FSA Administration.

Finance Director Cathy Ezell presented to council the consideration of the approval to renew proposals employee medical insurance, dental insurance, life and disability insurance, vision insurance, and HRA, HSA, and FSA Administration. She said the city went out for bids, we received three declines from Blue Cross, United Health Care, and Atena. She said we received a bid from Cigna, for our medical and dental. Ms. Ezell said there is a 5% increase.

Mayor Bass asked what we budgeted for this? Ms. Ezell said 5%.

Councilman Cain asked why are we only receiving one company come back with a proposal, he asked what is causing this? Ms. Ezell said it is our claims. She said we are at 112% in claims. She said we had over 20 large claims. —

Mr. Kelty said we are trying to get a health care that will be provided for employees with no cost to the employees.

Mayor Bass asked about the issues and the lack of contracts with Lake Jackson, and local providers for care. Are we aware of any changes in these negotiations?

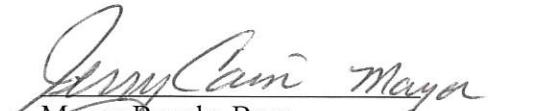
Mr. David Gibson said currently all of these contracts are being renegotiated. He said a lot of the contracts are coming back up and an opportunity of improvement. Mayor Bass asked about the claims, are they surgery's? Mr. Gibson said diabetes is one condition, he said annual screening helps with this. Muscular Skeletal is the second. Mayor Bass asked if this is our only option? Mr. Gibson said, yes.


Councilman Cain asked about the Wellness day? He asked if the employee participates in this will they get a discount? Ms. Ezell said no.

On a motion by Councilman Cain, seconded by Councilman, with all present voting "Aye", 4-0 Council unanimously approved the Proposals for employee medical insurance, dental insurance, life and disability insurance, vision insurance, and HRA, HSA, and FSA Administration.

Adjourn

On a motion by Councilman Brimage, seconded by Councilman Pena, with all present voting "Aye", 4-0 Mayor Bass adjourned the meeting at 8:26 P.M.

  
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Mayor Brooks Bass,  
City of Freeport, Texas

  
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City Secretary, Betty Wells  
City of Freeport, Texas